

# Fair Oaks Orangevale Little League (FOVLL)

## Managers Code of Conduct



The Managers of FOVLL are appointed by the Board and hold a position of trust and responsibility during a critical period in a child's development. Managers are expected to demonstrate understanding, patience, and the ability to inspire respect while promoting physical, mental, and emotional growth. Knowledge of the game is important, but the role demands more - acting as a mentor and positive role model.

To maintain the integrity of the league, all Managers must adhere to the following Code of Conduct:

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### SPORTSMANSHIP

1. Promote good sportsmanship and FOVLL's values of **Attitude, Attention, Effort, and Excellence (A's & E's)**.
2. Recognize that a team's reputation is built on playing ability, sportsmanship, courtesy, and leadership.
3. Refrain from verbal abuse, obscene gestures, or inappropriate behavior toward officials, coaches, players, or spectators. Violations may result in suspension or permanent removal.
4. Avoid complaining about calls to players or fans and maintain a civil tone in all discussions.
5. Aggressive yelling or disrespect toward any umpire, coach, fan, or player is strictly prohibited.
6. Managers are responsible for the behavior of their coaching staff, players, and fans.
7. Alcohol, illicit drugs, and tobacco products are prohibited on all FOV field premises.

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### RULES & POLICIES

1. Understand and enforce **all Little League and FOVLL local rules** and policies.
2. Follow **safety guidelines** outlined in the Little League Handbook and FOVLL Safety Manual.
3. Complete mandatory First Aid training.
4. Ensure all players receive the minimum required playing time.
5. Adhere to **pitch count rules** and consecutive inning position restrictions. Violation will result a 1-game Manager suspension.
6. Regularly review the FOVLL website for rule updates.
7. Comply with the Player/Parent Code of Conduct.

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## UMPIRES & GAME RESOURCES

1. Respect umpires and acknowledge their integral role in the game. Mistakes may occur, but disputes must be handled respectfully.
2. Know and follow protest procedures as outlined in the Little League Rule Book.
3. Mistreatment of umpires will affect future coaching eligibility.
4. Care for all league-provided equipment.
5. Ensure practice and game fields are left in better condition than received.
6. **NEVER** share provided codes with anyone outside the coaching staff.

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## SUPPORTING PARENTS & FOVLL

1. Maintain open communication with players and their families, responding to concerns courteously.
2. Explain and uphold FOVLL's recreational league philosophy, focusing on enjoyment and inclusion for all players.
3. Assist officials in managing spectators and enforce rules prohibiting coaches or players from sitting in the stands during games.
4. Limit dugout staff to **three maximum adults**, including the team parent. Spectators and family members are not allowed in the dugout. Coach Pitch and T-Ball are allowed to have additional volunteer support to help with the dugout when coaches are on the field.
5. Support FOVLL's fundraising, snack bar staffing, and field improvement efforts.

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## TEAM RESPONSIBILITIES

1. Conduct organized practices with planned agendas focusing on skill development appropriate for players' abilities.
2. Help players build confidence, develop self-esteem, and reach their full potential.
3. Lead by example, teaching humility in victory and grace in defeat.
4. If a Manager leaves the field, designate a coach to assume duties.
5. Build strong relationships with players and foster a positive team environment.

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## NON-GAME MANAGERIAL DUTIES

1. Communicate schedules, responsibilities, and updates efficiently to players and families.
2. Attend required league meetings, safety clinics, and training sessions. Ensure someone from your coaching staff attends if you are unable to participate personally.
3. Participate in field cleanup days and encourage team families to assist.

4. Submit all required paperwork, including Volunteer Applications and Player/Parent Code of Conduct forms, by deadlines.
5. Ensure only parents/guardians who's background checks have been submitted AND cleared by the league assist during practices or games.
6. Serve as the primary liaison between your team and FOVLL officials.
7. Refrain from disparaging FOVLL in person or on social media. Violations will result in removal from any coaching roles from future seasons and may result in immediate removal of managerial duties.

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## **ACKNOWLEDGMENT & DISCIPLINARY ACTIONS**

Managers must comply with all FOVLL rules and policies. Violations of this Code of Conduct will lead to disciplinary actions, including but not limited to:

- Suspension from league activities, including games and practices.
- Permanent removal from coaching positions.
- Bans from league facilities for severe offenses.

The FOVLL Board of Directors retains the right to address violations and enforce penalties at their discretion. Managers may request a hearing with the Board to appeal decisions.

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I, \_\_\_\_\_, agree to this Code of Conduct and understand that failure to comply will result in disciplinary action.

Signature: \_\_\_\_\_ Printed Name: \_\_\_\_\_

Date: \_\_\_\_\_

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This Code of Conduct has been approved by the FOVLL Executive Board. A signed copy must be returned to FOVLL officials.